


Make  something people love.
Spread that love.

Always be growing

- Personal Growth
- Company Growth
- Substly Spirit

“Organisational growth is driven by the personal growth within the organisation”

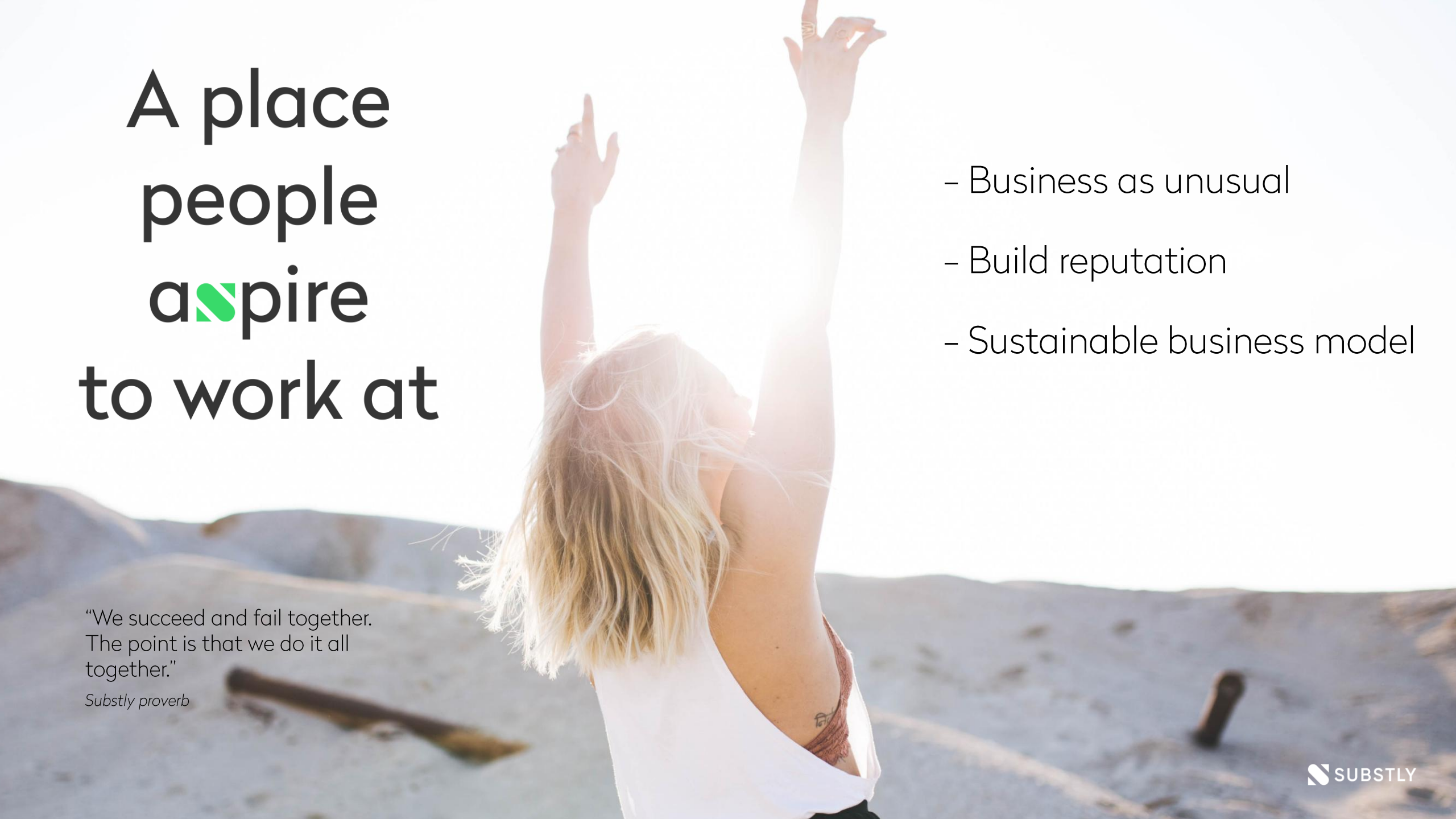
Substly proverb





Improving the way companies work

- Optimizing software usage & costs
- Eliminating time-consuming work
- Finding the best tools
- Help vendors make better products



A place people aspire to work at

- Business as unusual
- Build reputation
- Sustainable business model

“We succeed and fail together.
The point is that we do it all
together.”

Substly proverb

We look for...

...creative and smart people that want to have an impact on the world.

...people that share thoughts, ideas and opinions openly and broadly.

...highly efficient people with lots of grit and that are fun to work with.



World class teams...

- ... show vulnerability and trust each other completely.
- ... find the best solutions by discussing ideas uninhibited and without prestige.
- ... engage themselves fully in the decisions and action-plans of the team.
- ... take collective responsibility for achieving targets and goals.
- ... focus on getting results and on the success of the team.



**I'M BRAVE AND FIERCE AND
CAN DO HARD FUCKING THINGS**

Feel like you belong?

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